

COMPLIANCE OFFICERS

TRANSPORTATION INDUSTRY

OCCUPATION OUTLOOK IN SOUTHEAST MICHIGAN, 2023

OCCUPATION SUMMARY

Examine, evaluate, and investigate compliance with laws and regulations related to contract compliance, licenses, and permits. This includes warning violators of infractions or penalties and evaluating applications, records, or documents to determine eligibility or liability issues. Additionally, providing guidance to licensees or other parties regarding regulations pertaining to licensing, permits, or passports. Learn more at onetonline.org.

AVERAGE WAGE IN MICHIGAN

	Entry	Median	Experienced
Hourly	\$20.09	\$31.68	\$50.38
Annually	\$41,787	\$65,894	\$104,790

JOB TITLES

The Compliance Officer occupation refers to the entire industry in which someone works. Some examples of specific job titles for this occupation include:

- *Compliance Specialist*
- *Compliance Analyst*
- *Regulatory Affairs Specialist*
- *IT Compliance Specialist*
- *Grievance and Appeals Coordinator*

OCCUPATIONAL GROWTH

Projected to grow faster than average (7%); 830 annual job openings are predicted.

**7%
GROWTH
BY 2028**

Debt-free training and additional support may be available to jobseekers and those currently employed in this career

Contact your local **Michigan Works! Agency** to learn more
michiganworks.org/michigan-works-network



EARN WHILE YOU LEARN: REGISTERED APPRENTICESHIP

Employers or sponsors may provide apprenticeship opportunities, enabling individuals to acquire hands-on experience, engage in related instruction while receiving compensation. Completing a registered apprenticeship program can lead to career advancement and an average annual income of \$80,000. [Learn more.](#)

GROW A CAREER WITH ADVANCED DEGREES AND CERTIFICATES

PROFESSIONAL CERTIFICATIONS

- Enrolled Agent (EA)
- Certified Public Accountant
- Certified Fraud Examiner
- Certified Internal Auditor
- Certified Regulatory Compliance Manager
- Regulatory Affairs Certification (RAC)
- Information Systems Security Professional Certification
- Project Management Professional Certification
- Risk and Information Systems Control Certification

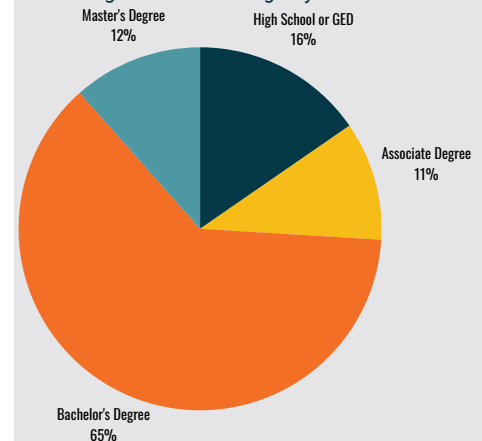
ADVANCED DEGREES AVAILABLE

(Associate, Bachelor's and Master's Degrees)

- Business Administration
- Accounting
- Health Administration
- Human Resources

EDUCATION

Percentage of Job Postings by Education Level



A POTENTIAL PATH TO SUCCESS

Explore strategies for overcoming significant factors that can impact employment by clicking [here](#). The following illustration outlines a potential career trajectory based on labor market insights within this occupation.

ENTRY LEVEL COMPETENCIES (0-2 YEARS EXPERIENCE)

Current employees who obtain training may be offered a new position, additional responsibility, and/or additional benefits.

Skills/knowledge in:

- Auditing
- Regulatory Compliance
- Microsoft Suite

Qualifications:

- Valid Driver's License

Skills/knowledge in:

- Regulatory Affairs
- Accounting
- Finance
- Risk Management
- Data Entry
- Sales Prospecting
- Spreadsheets

Qualifications:

- Certified Public Accountant

Skills/knowledge in:

- Project Management
- Risk Analysis
- Process Improvement
- Data Analysis
- SAP Applications

Qualifications:

- Security Clearance

MID-LEVEL COMPETENCIES (3-6 YEARS EXPERIENCE)

Continue gaining skills to stay relevant in an ever-changing ecosystem.

Skills/knowledge in:

- External Auditing
- Marketing
- Business Process
- Internal Controls
- Tableau (Business Intelligence Software)

Qualifications:

- Certified Information Systems Security Professional

Skills/knowledge in:

- Compliance Reporting
- Compliance Risk
- Compliance Management
- Regulatory Requirements
- Emerging Risk

Qualifications:

- Regulatory Affairs Certification (RAC)

Skills/knowledge in:

- Lawsuits
- Workflow Management
- New Product Development
- Internal Auditing
- Power BI

Qualifications:

- Certified Regulatory Compliance Manager

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